

19 APR 1957

Mr. Archibald J. Carey, Jr.
Acting Chairman
The President's Committee on
Government Employment Policy
Washington 25, D. C.

Dear Mr. Carey:

This is in response to your Memorandum #9,
dated 3 April 1957.

To date there has not been a single allegation
or complaint of discrimination made by an employee
of this Agency. As a consequence, we have not yet
had the benefit of the experience of investigating
or processing a complaint; nor have we experienced
the situations described in your memorandum.

In accordance with Executive Order 10590, a
regulation was published and circulated throughout
the Agency. This regulation, a copy of which is on
file in your office, describes in detail the pro-
cedures for filing and investigating complaints and
ensures that the rights and privileges of individuals
are not jeopardized. It provides a complainant with
the means of obtaining a fair hearing and a just
disposition of his case. This is considered to
include protection against possible vindictive
actions on the part of supervisory personnel.

We believe that this regulation, together with
established personnel policies of the Agency, are
sufficient to cope with any situation that may arise

Document No. 5
No Change In Class. ☒
☐ Declassified
Class. Changed to: TS S C
Next Review Date: _____
Auth.: HR 70-3

without the need for issuing additional instructions. We prefer, therefore, to defer publishing the information contained in your memorandum until such time as the need is demonstrated.

Sincerely,

SIGNED

C. P. Cabell
Lieutenant General, USAF
Deputy Director

O/IG:HH:cak (15 Apr 57)
Rewrtin:O/DDCI:gw (19 Apr 57)
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